



Volunteer Firefighter Requirements

Minimum Physical Performance Requirements

For consideration as a volunteer firefighter with the Liberal Fire Department, candidates must demonstrate the ability to meet the following minimum physical performance requirements:

1. Climb a properly deployed and secured extension ladder to the roof line; retrieve a piece of equipment and climb back down to the ground.
 - a. Demonstrates and assesses the candidate's ability to scale ladders as well as tolerate and work at heights above ground level.
2. Don and wear a self-contained breathing apparatus (SCBA) with the face mask obscured for not less than five (5) minutes.
 - a. Evaluates the candidate for claustrophobia or anxiety associated with the breathing apparatus and face coverings.
3. Hold and operate a charged and fully open 1 $\frac{3}{4}$ " hose line at 100 p.s.i. nozzle pressure for not less than five (5) minutes.
 - a. Demonstrates and assesses the candidate's strength, endurance and coordination.
4. Carry a roll of 3" fire hose not less than 200 feet.
 - a. Demonstrates and assesses the candidate's strength, endurance and coordination.
5. Following instruction and demonstration by trained department personnel, the candidate must demonstrate the ability to start, operate and shut down a positive pressure ventilation fan and power saw.
 - a. Demonstrates and assesses the candidate's ability to follow directions and to safely operate small gas engines and firefighting equipment.

Volunteer Firefighter - Attendance & Training Requirements

- Volunteer firefighters appointed to the Liberal Fire Department shall attend meetings and training sessions scheduled for the 2nd & 4th, Thursday of each month. The minimum required attendance shall be not less than 50% of all regularly scheduled training meetings annually.
- The minimum certification level for volunteer firefighter shall be: Firefighter I - Certified to the requirements of **NFPA 1001 Standard for Firefighter Professional Qualifications 2002 ed.** Additional certifications, training courses and educational opportunities are encouraged.

- Volunteer firefighters are responsible for attending not less than 50% of all structure fires reported to the department annually.
- Volunteer firefighters are required to possess a valid Kansas driver's license and to maintain a clean driving record. **The department and the City of Liberal maintain a zero-tolerance policy for alcohol & substance abuse related traffic offenses.**
- Newly appointed volunteer firefighters will be required not to smoke, while in, on, or around city property, stations, department vehicles, emergency scenes and training grounds.
- Any exceptions to the above are subject to the approval of the Fire Chief.

Volunteer Firefighter - Administrative Information

Reimbursement for Service:

The City of Liberal Fire Department provides a compensation schedule for each person who is appointed to the position of volunteer firefighter. A volunteer firefighter who attends a minimum of one training meeting scheduled on the 2nd & 4th Thursdays each month will be compensated \$25.00. Additionally, volunteer firefighters will be compensated per call, meeting, or training session at a rate determined by their level of certification. The rate schedule is as follows:

No certification = \$15.00/call;

Firefighter I = \$20.00/call;

Firefighter II = \$25.00/call.

In the event a call extends past two hours, compensation will be given on the quarter hour using the minimum wage set by the Fair Labor Standards Act.

Personal Protective & Communications Equipment:

The City of Liberal Fire Department will provide the appropriate level of personal protective equipment for each person who is appointed to the position of volunteer firefighter. At a minimum, this equipment shall include: Helmet, Hood, Coat, Gloves, Pants, Boots and Gear Bag. Volunteer personnel shall be issued at a minimum an 800 MHz pager with charger and after an evaluation period, an 800 MHz Handheld Radio with chargers for the purpose of callback and paging to emergency responses. Additional equipment may be issued as resources allow.

Volunteer firefighters are personally responsible for all gear and equipment issued to them for the duration of their appointment to the department. Damage or deterioration due to age or normal wear and tear or emergency response is expected and acceptable. Damage or deterioration due to neglect or abuse of the equipment will be evaluated on a case by case basis. Worn, unusable or non-compliant gear and equipment will be replaced to the best of the department's ability and resources. Upon separation or termination from the department, all PPE and communications equipment shall be surrendered to the department promptly and in good order.

Liberal Firefighter's Relief Association - Life & Disability Insurance:

The Liberal Fire Department Firefighter's Relief Association provides life and disability coverage to members under the Kansas Firefighter's Relief Act. Members are eligible for coverage on their one-year anniversary with the department. Coverage is optional at the member's discretion, and will be offered and explained by the officers of the association.